

# FOCUS ON PEOPLE AND THE ENVIRONMENT

- Singning of the Commitment Letter on Diversity, Equity and Inclusion [SDG 10]
- Medical, Nursing and Physical Therapy Team + Health Insurance [SDG 3]
- Safe Green Team [SDG 3, 12 and 13]
- E-Bike for a Cause [SDG 3, 8 and 11 and 13] + Trintona Cup [SDG 3]
- Fire Brigade Training [SDG 3 and 8]
- Financial Literacy Training [SDG 8 and 10]
- Health Month [SDG 3, 8 and 10] + Hiring of Psychologist [SDG 3]
- Installation of new photovoltaic panels [SDG 7 and 9]
- Installation of filtered water systems to reduce plastic consumption [SDG 13]
- Installation of more chargers for hybrid and electric cars [SDG 7 and 9]
- Digitization of processes [SDG 9 and 13]
- Promotion of acquisition and consumption of local products and services [SDG 12]
- Fleet reinforcement with hybrid cars and reduction of combustion-engine vehicles [SDG 13]
- Promotion of the use of more environmentally friendly cleaning products [SDG 12 and 13]
- Reduction of dependence on the acquisition of raw materials from non-European suppliers [SDG 13]
- Water curtains in closed circuits [SDG 12 and 13]



# AWARDS



# CERTIFICATIONS

The Aluminium Stewardship Initiative (ASI) is a global non-profit organization that defines standards and certifications for responsible and sustainable production and management of aluminium at all stages of the value chain. Triangle's is the first company in the cycling industry to be certified, and also the first Portuguese company.



# COMMITMENTS



# PEDALING TOWARDS A GREENER FUTURE

SUSTAINABILITY BROCHURE 2024

# MESSAGE FROM THE CEO

Sustainability is a strong commitment in our mission to innovate and grow. In 2024, we have made considerable strides towards achieving a sustainable and efficient business model, evidenced by our Integrated Management System, which includes ISO certifications 14001, 45001 and 9001. Additionally, we are proud to be the only company in the bicycle industry, as well as the first Portuguese company, to have received the Aluminium Stewardship Initiative (ASI) certification. This achievement underscores our dedication to the highest standards of environmental and social responsibility in aluminum production. It reflects our commitment to not only reduce our carbon footprint but also ensure that our entire supply chain adheres to the most stringent sustainability practices.

Our sustainability initiatives focus on five key areas:

1. Efficiency and Renewable Energy;
2. Circular Economy Integration;
3. Research and Development for Sustainability;
4. Community Engagement and Fair Labor Practices;
5. Transparency and Accountability.

Together, with the support of our customers, partners, and employees, we are building a cleaner, more sustainable world for future generations. Our journey is far from over, but with every pedal stroke, we are making significant strides toward a better tomorrow.

João Paulo Oliveira  
CEO

The reading of this Brochure does not exempt you from consulting the Sustainability Report 2024.

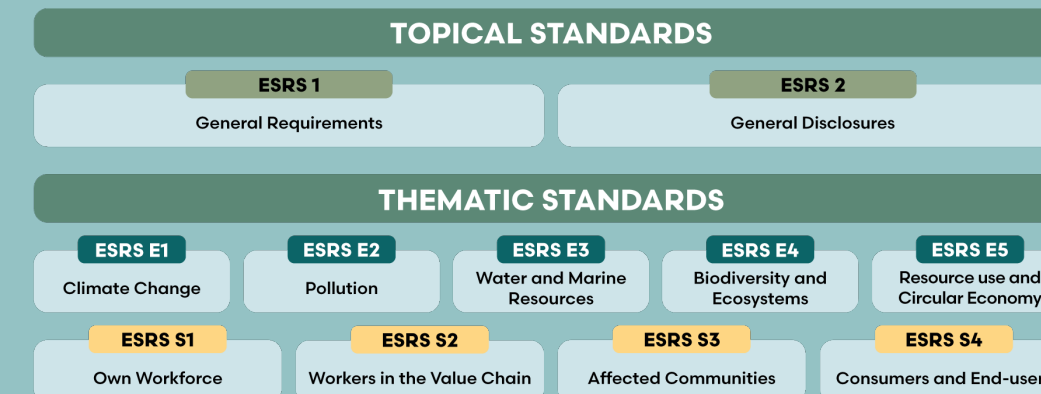


# OUR VALUE CHAIN



## ESRS STANDARDS FOR SUSTAINABILITY REPORT

The Corporate Sustainability Reporting Directive (CSRD) corresponds to the set of rules and ESRS (European Sustainability Reporting Standards) rules and norms for reporting a company's sustainability strategy, regarding the impacts, risks and opportunities (IRO) of its business, as well as its related objectives and action plans. It requires a double materiality assessment, which includes both impact materiality and financial materiality. Impact Materiality is based on IROs within the company and across the value chain that may pose significant risks to society, people within the company, and environment. Financial Materiality refers to external risk that may affect the company's economic activities.



## DOUBLE MATERIALITY

The Double Materiality Assessment (DMA), as defined in ESRS 1, with the implementation guidelines provided by EFRAG (European Financial Reporting Advisory Group) was conducted at the end of 2024.

