

Integrated Management Policy

Edition n°6



Triangle's is a reference and world leader in the development and manufacture of aluminium frames for electric bicycles (E-bikes). With a focus on sustainable development, based on cutting-edge technology, it is strongly oriented towards exceeding the needs and expectations of shareholders, customers, employees, suppliers, society, and other relevant stakeholders through the following commitments:

Executive Committee:

Promote the implementation of sustainable processes by integrating practices based on the the Sustainability Principles and Goals defined by the company and mirrored in the Sustainability action plan, transforming them into activities and decision-making processes, as well as providing adequate resources.

Comply with the requirements of ISO 9001, ISO 14001, ISO 45001 and ASI standards and all applicable compliance and regulatory obligations, striving to continuously improve the performance and effectiveness of the Integrated Quality, Environment, and Safety Management System by setting and periodically reviewing objectives and goals, as well as following and applying the guiding principles established by ASI.

Ensure adequate financial returns for our shareholders, improve environmental performance, ensure employee well-being, and generate value, through continuous commitment, for the community we are part of.

Focus on promoting worker safety and health, invest in accident prevention and risk mitigation, ensuring decent and safe working conditions.

Adopt best practices for environmental protection, including pollution and environmental accident prevention, through reduced energy consumption and associated emissions, rational resources use, sustainable mobility practices, and proper waste management to reduce its footprint.

Ensure that the risks and opportunities that may affect Triangle's performance are identified, monitored, and addressed.

Employees:

Promote employee involvement and participation, as well as awareness of their importance in the continuous improvement of company performance and the achievement of established goals, providing them technical training, motivating them to achieve personal and professional development, and ensuring that their skills are suited for their roles, present and future.

Occupational Health and Safety and the organisation's Environmental performance are addressed daily with the aim of driving better organisational performance.

Invest in employee engagement, as a driver of quality high standards. This will translate into a more committed, motivated, and aligned with the company values employees, leading to enhanced performance, innovation, and customer satisfaction.

Customers:

Focus on the customer by offering technologically innovative solutions adapted to their needs, promoting their satisfaction and loyalty, and developing products that positively impact the quality of life of consumers, ensuring the main drivers:

Quality: product reliability as driver for customer satisfaction and customer feedback as a key guide for performance;

Innovation: as a customer's choice to propose technologies or challenge our team to innovate;

Service: pioneering precision in production with exceptional service at every stage of the manufacturing process;

Agility: in our commitment to client satisfaction, we ensure responsiveness and a seamless ride towards excellence;

Cost: we work towards cost competitiveness at heart, by proposing the right approach for efficient assembly and welding

Work with our customers to ensure that we are a trusted partner that will help them in their journey towards net zero, through practices and actions that are aligned with our values.

Suppliers:

Involve suppliers in prevention actions and good practices regarding Environmental and Occupational Health and Safety, as well as sustainable practices aligned with the UE regulations and demands.

Respect established agreements with suppliers and foster good communication on both sides.

Society:

Ensure a permanent commitment with the local community, the society in general, and the environment, contributing to significantly diminish environmental impacts, by always ensuring the implementation of best practices aimed at adequate environmental performance.